UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 06, 2025

SKECHERS U.S.A., INC.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-14429 (Commission File Number) 95-4376145 (IRS Employer Identification No.

228 Manhattan Beach Blvd Manhattan Beach, California (Address of Principal Executive Offices)

90266 (Zip Code)

Registrant's Telephone Number, Including Area Code: (310) 318-3100

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Trading
Symbol(s)

Class A Common Stock, par value \$0.001 per share

Trading
Symbol(s)

Name of each exchange on which registered

New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition.

On February 6, 2025, Skechers U.S.A., Inc. issued a press release announcing its results of operations and financial condition for the quarter ended December 31, 2024. A copy of the press release is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

The following exhibit is furnished as part of this report:

99.1 Press Release dated February 6, 2025.

104 Cover Page Interactive Data File (embedded within the inline XBRL document).

The information in this current report and the exhibit attached hereto is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that Section. The Information in this Current Report shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended. The furnishing of the Information in this Current Report is not intended to, and does not, constitute a representation that such furnishing is required by Regulation FD or that the Information this Current Report contains is material investor information that is not otherwise publicly available.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SKECHERS U.S.A., INC.

Date: February 6, 2025 By: /s/John Vandemore

Name: John Vandemore Title: Chief Financial Officer

SKECHERS ANNOUNCES 2024 RECORD ANNUAL SALES OF \$8.97 BILLION

LOS ANGELES, CA – February 6, 2025 – Skechers U.S.A., Inc. ("Skechers" or the "Company") (NYSE:SKX), The Comfort Technology Company® and a global footwear leader, today announced financial results for the fourth quarter and full year ended December 31, 2024.

Full Year 2024 Highlights

- · Sales of \$8.97 billion, a year-over-year increase of 12.1%; sales of \$9.04 billion on a constant currency basis, a year-over-year increase of 13.0%
- Wholesale sales grew 13.2%
- Direct-to-Consumer sales grew 10.7%
- Diluted earnings per share of \$4.16, a year-over-year increase of 19.2%; diluted earnings per share on a constant currency basis of \$4.40, a year-over-year increase of 26.1%

Fourth Quarter 2024 Highlights

- Sales of \$2.21 billion, a year-over-year increase of 12.8%
- Wholesale sales grew 17.5%
- Direct-to-Consumer sales grew 8.4%
- Diluted earnings per share of \$0.65, a year-over-year increase of 16.1%; diluted earnings per share on a constant currency basis of \$0.86, a year-over-year increase of 53.6%
- Repurchased \$120.0 million of Class A common stock

"We delivered record full year sales of \$8.97 billion in 2024, or \$9.04 billion on a constant currency basis, reflecting the continued robust global consumer demand supported by effective marketing campaigns," began David Weinberg, Chief Operating Officer of Skechers. "The year ended with a strong holiday season that enabled record fourth quarter sales of \$2.21 billion. Quarterly sales reflect 17% growth in Wholesale and 8% in Direct-to-Consumer, as well as 18% domestically and 10% internationally. By region, sales grew 14% in the Americas, 25% in EMEA, and 3% in APAC, despite continued headwinds in China. We saw particularly strong results in the United States, across Europe, in India and in Japan. Though challenging market and shipping conditions persisted in a few countries, the strength of our business is attributable to our differentiated market position, a highly attractive value proposition that combines comfort, innovation, style and quality at an attainable price. We continue to advance our product innovation with comfort technologies across the portfolio, the latest example of which is our Skechers Cricket footwear in India. Additionally, we remain committed to investing in our operations, including the expansion of our distribution centers in North America, China and Europe, as well as delivering an exceptional customer experience in Direct-to-Consumer such as with the opening of our first experiential performance store in Edmonton."

"Our 2024 record sales were driven by a strong response to our comfort technology products, and the outstanding execution of our talented and dedicated team in developing, marketing and managing the strategic allocation of our footwear, apparel and accessories worldwide," began Robert Greenberg, Chief Executive Officer of Skechers. "The flexibility, determination and creative spirit of the Skechers organization is unparalleled. Our innovative comfort business closely aligns with the needs of consumers of all ages, genders, activities and professions who are embracing our lifestyle and performance product offering. The global demand for our business is a true testament to our ability to continuously evolve our diverse product portfolio and effectively create excitement for our innovations through powerful marketing campaigns. The success of our Skechers Hands Free Slip-ins during the holiday period was fueled in part by campaigns featuring Howie Mandel and Martha Stewart, among others. In our Performance Division, in 2024 we expanded our team of athletes with noted soccer players across Europe, Asia and South America, and NBA and WNBA basketball players, including Philadelphia 76ers' Joel Embiid, LA Sparks' Rickea Jackson, and most recently Charlotte Hornets' Josh Green – all of whom have sought out Skechers for our comfort that performs. While the lifestyle division with our many innovative features remains a key sales driver, we are committed to ensuring athletes at all levels can comfortably excel, and we believe our performance division with basketball, soccer, golf, running and pickleball footwear also has tremendous growth opportunity globally. We are confident in our strategic product, marketing and operational plans executed by our dedicated team will result in notable achievements and continued growth in the coming year."

Fourth Quarter 2024 Financial Results

	 Three Months End	led Dece	ember 31,	Cha	nge
(in millions, except per share data)	2024		2023	\$	%
Sales	\$ 2,212.4	\$	1,960.9	251.5	12.8
Gross profit	1,178.3		1,041.4	136.9	13.1
Gross margin	53.3 %		53.1%		20 bps
Operating expenses	1,012.8		911.1	101.7	11.2
As a % of sales	45.8%		46.5%		(70) bps
Earnings from operations	165.5		130.3	35.2	27.0
Operating margin	7.5%		6.6%		80 bps
Net earnings attributable to Skechers U.S.A., Inc.	99.3		87.2	12.1	13.9
Diluted earnings per share	\$ 0.65	\$	0.56	0.09	16.1

Fourth quarter sales increased 12.8% as a result of an 18.0% increase domestically and a 9.8% increase internationally. Wholesale increased 17.5% and Direct-to-Consumer increased 8.4%. On a constant currency basis, sales increased 14.1%.

Wholesale sales grew \$168.1 million, or 17.5%, including increases in AMER of 21.9%, EMEA of 21.7%, and APAC of 4.6%. Wholesale volume increased 18.1% and average selling price declined 0.6%.

Direct-to-Consumer sales grew \$83.4 million, or 8.4%, including increases in AMER of 7.6%, EMEA of 32.7%, and APAC of 2.5%. Direct-to-Consumer volume increased 9.7% and average selling price declined 1.2%.

Gross margin was 53.3%, an increase of 20 basis points, due to favorable channel mix.

Operating expenses increased \$101.7 million, or 11.2%, and as a percentage of sales decreased 70 basis points to 45.8%. Selling expenses increased \$14.2 million, or 7.7%, and as a percentage of sales decreased 40 basis points to 8.9%. The increase was primarily due to demand creation expenditures, which improved as a percentage of sales. General and administrative expenses increased \$87.5 million, or 12.0%, and as a percentage of sales decreased 30 basis points to 36.9%. Increased expenses were primarily driven by labor and facility costs, including rent and depreciation.

Earnings from operations increased \$35.2 million, or 27.0%, to \$165.5 million.

Net earnings attributable to Skechers were \$99.3 million and diluted earnings per share were \$0.65 compared with prior year net earnings of \$87.2 million and diluted earnings per share of \$0.56. The current year was impacted by unfavorable foreign currency exchange rates. On a constant currency basis, diluted earnings per share were \$0.86, or an increase of \$3.6%.

In the fourth quarter, the Company's effective income tax rate was 11.8%. Compared to the prior year, the decrease was due to a favorable mix of earnings in lower tax jurisdictions and impacts from foreign currency losses.

"Skechers delivered exceptional results in 2024 and exceeded our expectations on a constant currency basis with full year sales of \$9.04 billion and earnings per share of \$4.40," stated John Vandemore, Chief Financial Officer of Skechers. "Rooted in our innovative comfort technology products and compelling value proposition, our financial performance illustrates the strength of our global diversification and compelling product offering."

Full Year 2024 Financial Results

Year Ended D	ecembe	r 31,	Change	
2024		2023	\$	%
\$ 8,969.4	\$	8,000.3	969.1	12.1
4,767.4		4,152.4	615.0	14.8
53.2%		51.9%		120 bps
3,863.1		3,367.6	495.5	14.7
43.1%		42.1%		100 bps
904.3		784.8	119.5	15.2
10.1%		9.8%		30 bps
639.5		545.8	93.7	17.2
\$ 4.16	\$	3.49	0.67	19.2
\$	\$ 8,969.4 4,767.4 53.2% 3,863.1 43.1% 904.3 10.1% 639.5	\$ 8,969.4 \$ 4,767.4 \$ 3,863.1 \$ 43.1% \$ 904.3 \$ 10.1% \$ 639.5	\$ 8,969.4 \$ 8,000.3 4,767.4 4,152.4 53.2% 51.9% 3,863.1 3,367.6 43.1% 42.1% 904.3 784.8 10.1% 9.8% 639.5 545.8	2024 2023 \$ \$ 8,969.4 \$ 8,000.3 969.1 4,767.4 4,152.4 615.0 53.2% 51.9% 3,863.1 3,367.6 495.5 43.1% 42.1% 904.3 784.8 119.5 10.1% 9.8% 639.5 545.8 93.7

Full year sales increased 12.1%, reflecting 12.1% increases in both international and domestic sales. Wholesale increased 13.2% and Direct-to-Consumer increased 10.7%. On a constant currency basis, sales increased 13.0%.

Wholesale sales increased \$595.7 million, or 13.2%, due to increases in AMER of 14.5%, EMEA of 16.7%, and APAC of 5.7%. Wholesale volume increased 13.7% and average selling price declined 0.4%.

Direct-to-Consumer sales grew \$373.4 million, or 10.7%, due to increases in EMEA of 38.3%, AMER of 6.6%, and APAC of 8.0%. Direct-to-Consumer volume increased 11.2% and average selling price declined 0.5%.

Gross margin was 53.2%, an increase of 120 basis points, due to lower costs per unit, driven by lower freight.

Operating expenses increased \$495.5 million or 14.7%. As a percentage of sales, operating expenses increased 100 basis points to 43.1%. Selling expenses increased \$123.7 million or 18.3%, primarily due to higher global demand creation expenditures. General and administrative expenses increased \$371.8 million or 13.8%, primarily driven by labor and facility costs, including rent and depreciation.

Earnings from operations increased \$119.5 million to \$904.3 million, resulting in an operating margin of 10.1%.

Net earnings attributable to Skechers were \$639.5 million and diluted earnings per share were \$4.16, an increase of 19.2% over the prior year. The current year was impacted by unfavorable foreign currency exchange rates. On a constant currency basis, diluted earnings per share were \$4.40, or an increase of 26.1%.

The Company's effective income tax rate was 16.9%. Compared to the prior year, the decrease was due to a favorable mix of earnings in lower tax jurisdictions, the release of certain allowances and other provision adjustments.

Balance Sheet

Cash, cash equivalents and investments totaled \$1.38 billion, a decrease of \$4.8 million, or 0.3% from December 31, 2023, due to capital expenditures of \$416.8 million and \$330.1 million of share repurchases, partially offset by earnings.

Inventory was \$1.92 billion, an increase of \$394.0 million or 25.8% from December 31, 2023, due to growth in our business, which included elevated merchandise in-transit, partially attributable to the Suez Canal disruption.

Share Repurchases

During the fourth quarter, the Company repurchased 1.9 million shares of its Class A common stock at a cost of \$120.0 million. In 2024, the Company repurchased 5.2 million shares of its Class A common stock at a cost of \$330.1 million. As of December 31, 2024, \$789.9 million remained available under the Company's share repurchase program.

Outlook

For the fiscal year 2025, the Company believes it will achieve sales between \$9.70 and \$9.80 billion and diluted earnings per share between \$4.30 and \$4.50. The Company believes that for the first quarter of 2025, it will achieve sales between \$2.40 and \$2.43 billion and diluted earnings per share between \$1.10 and \$1.15. The Company believes the income tax rate for fiscal year 2025 will be between 22% and 23%, reflecting the impact of global minimum tax regulations. Further, the Company believes that total capital expenditures will be between \$600 and \$700 million in 2025, which includes investment in expanding our distribution centers in the U.S. and China for future growth.

Store Count

		Number	of Stores	
	December 31, 2023	Opened	Closed	December 31, 2024
Domestic stores	563	62	(15)	610
International stores	1,085	206	(114)	1,177
Distributor, licensee and franchise stores	3,520	413	(424)	3,509
Total Skechers stores	5,168	681	(553)	5,296

Fourth Quarter 2024 Conference Call

The Company will host a conference call at 4:30 p.m. ET / 1:30 p.m. PT on February 6, 2025 to discuss its fourth quarter 2024 financial results. The call can be accessed on the Investor Relations section of the Company's website at investors.skechers.com. For those unable to participate during the live broadcast, a replay will be available beginning February 6, 2025, at 7:30 p.m. ET, through February 20, 2025, at 11:59 p.m. ET. To access the replay, dial 844-512-2921 (U.S.) or 412-317-6671 (International) and use passcode: 13750671.

About Skechers U.S.A., Inc.

Skechers, The Comfort Technology Company® based in Southern California, designs, develops and markets a diverse range of lifestyle and performance footwear, apparel and accessories for men, women and children. The Company's collections are available in approximately 180 countries and territories through third-party retailers, marketplaces, skechers.com, and approximately 5,300 Skechers retail stores. A Fortune 500® company, Skechers manages its international business through a network of wholly-owned subsidiaries, joint venture partners, and distributors. For more information, please visit about.skechers.com and follow us on Facebook, Instagram and TikTok.

Reference in this press release to "Sales" refers to Skechers' net sales reported under GAAP. This announcement contains forward-looking statements that are made pursuant to the safe harbor provisions of the Private Securities Exchange Act of 1934, as amended. These forward-looking statements may include, without limitation, Skechers' future domestic and international growth, financial results and operations including expected net sales and earnings, its development of new products, future demand for its products, its planned domestic and international expansion, opening of new stores and additional expenditures, and advertising and marketing initiatives. Forward-looking statements can be identified by the use of forward-looking language such as "believe," "anticipate," "expect," "estimate," "inlan," "project," "will," "could," "may," "might," or any variations of such words with similar meanings. Any such statements are subject to risks and uncertainties that could cause actual results to differ materially from those projected in forward-looking statements. Factors that might cause or contribute to such differences include the disruption of business and operations due to 'delays or disruptions in our supply chain; international economic, political and market conditions including the effects of inflation and foreign currency exchange rate fluctuations around the world, the challenging consumer retail markets in the United States and the impact of wars, acts of war and other conflicts around the world; sustaining, managing and forecasting costs and proper inventory levels; losing any significant customers; decreased demand by industry retailers and cancellation of order commitments due to the lack of popularity of particular designs and/or categories of products; maintaining brand image and intense competition among sellers of flootwear for consumers, especially in the highly competitive performance footwear market; anticipating, identifying, interpreting or forecasting changes in fashion trends, consumer demand

Investor Relations Sonia Reback Eunice Han investors@skechers.com

Press Jennifer Clay jennc@skechers.com

SKECHERS U.S.A., INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (Unaudited)

(in thousands)	Dec	As of ember 31, 2024	As of December 31, 2023		
ASSETS		,			
Current assets					
Cash and cash equivalents	\$	1,116,516	\$	1,189,910	
Short-term investments		118,470		72,595	
Trade accounts receivable, net		990,558		860,300	
Other receivables		98,499		82,253	
Inventory		1,919,386		1,525,409	
Prepaid expenses and other		205,994		222,137	
Total current assets		4,449,423		3,952,604	
Property, plant and equipment, net		1,834,930		1,506,690	
Operating lease right-of-use assets		1,363,596		1,276,171	
Deferred tax assets		440,358		450,574	
Long-term investments		146,687		123,996	
Goodwill		94,494		101,230	
Other assets, net		126,270		136,086	
Total non-current assets		4,006,335		3,594,747	
TOTAL ASSETS	\$	8,455,758	\$	7,547,351	
LIABILITIES, REDEEMABLE NONCONTROLLING INTEREST AN	D STOCKHOLDE	RS' EQUITY			
Current liabilities	D DIO CILITOLDE	115 20011			
Accounts payable	\$	1,241,838	S	1,008,001	
Accrued expenses		330,251	_	320,105	
Operating lease liabilities		297,926		274,296	
Current installments of long-term borrowings		353,131		46,571	
Short-term borrowings		33,338		11,894	
Total current liabilities		2,256,484		1,660,867	
Long-term operating lease liabilities		1,176,290		1,108,110	
Long-term borrowings		68,450		242,944	
Deferred tax liabilities		11,148		12,594	
Other long-term liabilities		123,122		122,794	
Total non-current liabilities		1.379.010		1,486,442	
Total liabilities		3,635,494		3,147,309	
Redeemable noncontrolling interest		90.099		89,832	
Stockholders' equity		,		,	
Preferred Stock		_		_	
Class A Common Stock		130		133	
Class B Common Stock		19		20	
Additional paid-in capital		12,170		295,847	
Accumulated other comprehensive loss		(171,221)		(73,388)	
Retained earnings		4,436,201		3,796,730	
Skechers U.S.A., Inc. equity		4,277,299		4,019,342	
Noncontrolling interests		452,866		290,868	
Total stockholders' equity		4,730,165		4.310.210	
TOTAL LIABILITIES, REDEEMABLE NONCONTROLLING INTEREST AND STOCKHOLDERS'		.,,,,,,,,,,		.,510,210	
EQUITY	\$	8.455.758	\$	7.547.351	
-(Ψ	0,.22,700	4	7,0 .7,501	

SKECHERS U.S.A., INC. AND SUBSIDIARIES Condensed Consolidated Statements of Earnings (Unaudited)

1		led Dece	mber 31,			Decembe	
						2023	
\$	2,212,416	\$	1,960,940	\$	8,969,351	\$	8,000,342
	1,034,094		919,557		4,201,912		3,847,938
	1,178,322		1,041,383		4,767,439		4,152,404
	197,100		182,926		800,634		676,890
	815,718		728,164		3,062,548		2,690,728
	1,012,818		911,090		3,863,182		3,367,618
	165,504		130,293		904,257		784,786
	(34,697)		10,426		(26,508)		16,086
	130,807		140,719		877,749		800,872
	15,405		28,589		148,136		150,949
	115,402		112,130		729,613		649,923
	16,076		24,948		90,142		104,124
\$	99,326	\$	87,182	\$	639,471	\$	545,799
\$	0.66	\$	0.57	\$	4.21	\$	3.53
\$	0.65	\$	0.56	\$	4.16	\$	3.49
	150,163		153,516		151,838		154,533
	152,239		155,571		153,843		156,256
	\$	\$ 2,212,416 1,034,094 1,178,322 197,100 815,718 1,012,818 165,504 (34,697) 130,807 15,405 115,402 \$ 99,326 \$ 0.66 \$ 0.65	\$ 2,212,416 \$ 1,034,094	\$ 2,212,416 \$ 1,960,940 1,034,094 919,557 1,178,322 1,041,383 197,100 182,926 815,718 728,164 1,012,818 911,090 165,504 130,293 (34,697) 10,426 130,807 140,719 15,405 28,589 115,402 112,130 16,076 24,948 \$ 99,326 \$ 87,182 \$ 0.66 \$ 0.57 \$ 0.65 \$ 0.56	2024 2023 \$ 2,212,416 \$ 1,960,940 \$ 1,034,094 \$ 919,557 1,178,322 1,041,383 197,100 182,926 815,718 728,164 1,012,818 911,090 165,504 130,293 (34,697) 10,426 130,807 140,719 15,405 28,589 115,402 112,130 16,076 24,948 \$ 99,326 \$ 87,182 \$ \$ 0.66 \$ 0.57 \$ \$ 0.65 \$ 0.56 \$	2024 2023 2024 \$ 2,212,416 \$ 1,960,940 \$ 8,969,351 1,034,094 919,557 4,201,912 1,178,322 1,041,383 4,767,439 197,100 182,926 800,634 815,718 728,164 3,062,548 1,012,818 911,090 3,863,182 165,504 130,293 904,257 (34,697) 10,426 (26,508) 130,807 140,719 877,749 15,405 28,589 148,136 115,402 112,130 729,613 16,076 24,948 90,142 \$ 99,326 \$ 87,182 \$ 639,471 \$ 0.66 \$ 0.57 \$ 4.21 \$ 0.65 \$ 0.56 \$ 4.16	2024 2023 2024 \$ 2,212,416 \$ 1,960,940 \$ 8,969,351 \$ 1,034,094 \$ 1,034,094 \$ 919,557 \$ 4,201,912 \$ 1,178,322 \$ 1,041,383 \$ 4,767,439 \$ 197,100 \$ 182,926 \$ 800,634 \$ 815,718 \$ 728,164 \$ 3,062,548 \$ 1,012,818 \$ 911,090 \$ 3,863,182 \$ 165,504 \$ 130,293 \$ 904,257 \$ (34,697) \$ 10,426 \$ (26,508) \$ 130,807 \$ 140,719 \$ 877,749 \$ 15,405 \$ 28,589 \$ 148,136 \$ 115,402 \$ 112,130 \$ 729,613 \$ 99,326 \$ 87,182 \$ 639,471 \$ \$ 0.66 \$ 0.57 \$ 4.21 \$ \$ 0.65 \$ 0.56 \$ 4.16 \$

SKECHERS U.S.A., INC. AND SUBSIDIARIES Supplemental Financial Information (Unaudited)

Segment Information

	1	Three Months Ende	Change		
(in millions)		2024	2023	\$	%
Wholesale sales	\$	1,130.7	\$ 962.6	168.1	17.5
Cost of sales		661.6	569.4	92.2	16.2
Gross profit		469.1	393.2	75.9	19.3
Gross margin		41.5%	40.9%		60 bps
Direct-to-Consumer sales	\$	1,081.7	\$ 998.3	83.4	8.4
Cost of sales		372.5	350.2	22.3	6.4
Gross profit		709.2	648.2	61.0	9.4
Gross margin		65.6%	64.9%		60 bps
Total sales	\$	2,212.4	\$ 1,960.9	251.5	12.8
Cost of sales		1,034.1	919.5	114.6	12.5
Gross profit		1,178.3	1,041.4	136.9	13.1
Gross margin		53.3%	53.1%		20 bps

	 Year Ended De	31,	Change		
(in millions)	2024		2023	\$	%
Wholesale sales	\$ 5,100.5	\$	4,504.8	595.7	13.2
Cost of sales	2,892.9		2,658.0	234.9	8.8
Gross profit	2,207.6		1,846.8	360.8	19.5
Gross margin	43.3%		41.0%		230 bps
Direct-to-Consumer sales	\$ 3,868.9	\$	3,495.5	373.4	10.7
Cost of sales	1,309.1		1,190.0	119.1	10.0
Gross profit	2,559.8		2,305.6	254.2	11.0
Gross margin	66.2 %		66.0%		20 bps
Total sales	\$ 8,969.4	\$	8,000.3	969.1	12.1
Cost of sales	4,202.0		3,847.9	354.1	9.2
Gross profit	4,767.4		4,152.4	615.0	14.8
Gross margin	53.2%		51.9%		120 bps

Additional Sales Information

		Three Months Ended December 31,				
(in millions)		2024		2023	\$	%
Geographic sales						
Domestic						
Wholesale	\$	429.7	\$	327.5	102.2	31.2
Direct-to-Consumer		411.9		385.4	26.5	6.8
Total domestic sales		841.6		712.9	128.7	18.0
International						
Wholesale		701.0		635.1	65.9	10.4
Direct-to-Consumer		669.8		612.9	56.9	9.3
Total international sales		1,370.8		1,248.0	122.8	9.8
Total sales	\$	2,212.4	\$	1,960.9	251.5	12.8
Regional sales						
Americas (AMER)	\$	1,091.4	\$	955.4	136.0	14.2
Europe, Middle East & Africa (EMEA)	φ	478.6	φ	383.5	95.1	24.8
Asia Pacific (APAC)		642.4		622.0	20.4	3.3
Total sales	\$	2,212.4	\$	1,960.9	251.5	12.8
	<u>·</u>	, , ,	<u> </u>	,		12.0
China sales	\$	333.5	\$	376.7	(43.2)	(11.5)
Distributor sales	\$	142.9	\$	139.6	3.3	2.4
		Year Ended December 31,				
(in millions)		2024		2023	\$	%
Geographic sales		2024		2023	<u> </u>	%
Geographic sales Domestic						
Geographic sales Domestic Wholesale	\$	1,867.2	\$	1,567.8	299.4	19.1
Geographic sales Domestic Wholesale Direct-to-Consumer	\$	1,867.2 1,553.0	\$	1,567.8 1,482.4	299.4 70.6	19.1 4.8
Geographic sales Domestic Wholesale	\$	1,867.2	\$	1,567.8	299.4	19.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International	\$	1,867.2 1,553.0 3,420.2	\$	1,567.8 1,482.4 3,050.2	299.4 70.6 370.0	19.1 4.8 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale	\$	1,867.2 1,553.0 3,420.2	\$	1,567.8 1,482.4 3,050.2	299.4 70.6 370.0	19.1 4.8 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer	\$	1,867.2 1,553.0 3,420.2 3,233.3 2,315.9	\$	1,567.8 1,482.4 3,050.2 2,937.0 2,013.1	299.4 70.6 370.0 296.3 302.8	19.1 4.8 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale	\$	1,867.2 1,553.0 3,420.2	\$	1,567.8 1,482.4 3,050.2	299.4 70.6 370.0	19.1 4.8 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer	\$	1,867.2 1,553.0 3,420.2 3,233.3 2,315.9	\$	1,567.8 1,482.4 3,050.2 2,937.0 2,013.1	299.4 70.6 370.0 296.3 302.8	19.1 4.8 12.1 10.1 15.0
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer Total international sales		1,867.2 1,553.0 3,420.2 3,233.3 2,315.9 5,549.2		1,567.8 1,482.4 3,050.2 2,937.0 2,013.1 4,950.1	299.4 70.6 370.0 296.3 302.8 599.1	19.1 4.8 12.1 10.1 15.0 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer Total international sales Total sales		1,867.2 1,553.0 3,420.2 3,233.3 2,315.9 5,549.2		1,567.8 1,482.4 3,050.2 2,937.0 2,013.1 4,950.1	299.4 70.6 370.0 296.3 302.8 599.1	19.1 4.8 12.1 10.1 15.0 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer Total international sales Total sales Regional sales	\$	1,867.2 1,553.0 3,420.2 3,233.3 2,315.9 5,549.2 8,969.4	\$	1,567.8 1,482.4 3,050.2 2,937.0 2,013.1 4,950.1 8,000.3	299.4 70.6 370.0 296.3 302.8 599.1	19.1 4.8 12.1 10.1 15.0 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer Total international sales Total sales Regional sales Americas (AMER)	\$	1,867.2 1,553.0 3,420.2 3,233.3 2,315.9 5,549.2 8,969.4	\$	1,567.8 1,482.4 3,050.2 2,937.0 2,013.1 4,950.1 8,000.3	299.4 70.6 370.0 296.3 302.8 599.1 969.1	19.1 4.8 12.1 10.1 15.0 12.1 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer Total international sales Total sales Regional sales Americas (AMER) Europe, Middle East & Africa (EMEA)	\$	1,867.2 1,553.0 3,420.2 3,233.3 2,315.9 5,549.2 8,969.4	\$	1,567.8 1,482.4 3,050.2 2,937.0 2,013.1 4,950.1 8,000.3	299.4 70.6 370.0 296.3 302.8 599.1 969.1 422.2 392.6	19.1 4.8 12.1 10.1 15.0 12.1 12.1 10.7 21.4
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer Total international sales Total sales Regional sales Americas (AMER) Europe, Middle East & Africa (EMEA) Asia Pacific (APAC) Total sales	\$ \$ \$	1,867.2 1,553.0 3,420.2 3,233.3 2,315.9 5,549.2 8,969.4 4,367.9 2,224.4 2,377.1 8,969.4	\$ \$	1,567.8 1,482.4 3,050.2 2,937.0 2,013.1 4,950.1 8,000.3 3,945.7 1,831.8 2,222.8 8,000.3	299.4 70.6 370.0 296.3 302.8 599.1 969.1 422.2 392.6 154.3 969.1	19.1 4.8 12.1 10.1 15.0 12.1 12.1 10.7 21.4 6.9 12.1
Geographic sales Domestic Wholesale Direct-to-Consumer Total domestic sales International Wholesale Direct-to-Consumer Total international sales Total sales Regional sales Americas (AMER) Europe, Middle East & Africa (EMEA) Asia Pacific (APAC)	\$	1,867.2 1,553.0 3,420.2 3,233.3 2,315.9 5,549.2 8,969.4 4,367.9 2,224.4 2,377.1	\$	1,567.8 1,482.4 3,050.2 2,937.0 2,013.1 4,950.1 8,000.3 3,945.7 1,831.8 2,222.8	299.4 70.6 370.0 296.3 302.8 599.1 969.1 422.2 392.6 154.3	19.1 4.8 12.1 10.1 15.0 12.1 12.1 10.7 21.4 6.9

SKECHERS U.S.A., INC. AND SUBSIDIARIES Reconciliation of GAAP Earnings Financial Measures to Corresponding Non-GAAP Financial Measures (Unaudited)

Constant Currency Adjustment (Non-GAAP Financial Measure)

We evaluate our results of operations on both an as reported and a constant currency basis. The constant currency presentation, which is a non-GAAP measure, excludes the impact of period-over-period fluctuations in foreign currency exchange rates. We believe providing constant currency information provides valuable supplemental information regarding our results of operations, thereby facilitating period-to-period comparisons of our business performance and is consistent with how management evaluates the Company's performance. We calculate constant currency percentages by converting our current period local currency financial results using the prior-period exchange rates and comparing these adjusted amounts to our prior period reported results.

	Three Months Ended December 31,									
			2024				2023	Change		
(in millions, except per share data)	Reported GAAP Measure		Constant Currency Adjustment		Adjusted for Non- GAAP Measures		Reported GAAP Measure		\$	%
Sales	\$ 2,212.4	\$	24.2	\$	2,236.6	\$	1,960.9	\$	275.7	14.1
Cost of sales	1,034.1		10.6		1,044.7		919.5		125.2	13.6
Gross profit	1,178.3		13.6		1,191.9		1,041.4		150.5	14.5
Operating expenses	1,012.8		11.1		1,023.9		911.1		112.8	12.4
Earnings from operations	165.5		2.5		168.0		130.3		37.7	28.9
Other (expense) income	(34.7)		31.3		(3.4)		10.4		(13.8)	n/m
Income tax expense	15.4		2.3		17.7		28.6		(10.9)	(38.0)
Less: Noncontrolling interests and redeemable										
noncontrolling interest	16.1		0.5		16.6		24.9		(8.3)	(33.6)
Net earnings attributable to Skechers U.S.A.,										
Inc.	\$ 99.3	\$	31.0	\$	130.3	\$	87.2	\$	43.1	49.4
Diluted earnings per share	\$ 0.65	\$	0.21	\$	0.86	\$	0.56	\$	0.30	53.6

	Year Ended December 31,												
				2024				2023		Chan	ge		
(in millions, except per share data)		orted GAAP Measure		ant Currency djustment		justed for Non- AAP Measures		orted GAAP Measure		\$	%		
Sales	\$	8,969.4	\$	71.8	\$	9,041.2	\$	8,000.3	\$	1,040.9	13.0		
Cost of sales		4,202.0		31.0		4,233.0		3,847.9		385.1	10.0		
Gross profit		4,767.4		40.8		4,808.2		4,152.4		655.8	15.8		
Operating expenses		3,863.1		31.7		3,894.8		3,367.6		527.2	15.7		
Earnings from operations		904.3		9.1		913.4		784.8		128.6	16.4		
Other (expense) income		(26.6)		35.2		8.6		16.0		(7.4)	(46.3)		
Income tax expense		148.1		4.2		152.3		150.9		1.4	0.9		
Less: Noncontrolling interests and redeemable													
noncontrolling interest		90.1		2.3		92.4		104.1		(11.7)	(11.3)		
Net earnings attributable to Skechers U.S.A.,													
Inc.	\$	639.5	\$	37.8	\$	677.3	\$	545.8	\$	131.5	24.1		
Diluted earnings per share	\$	4.16	\$	0.24	\$	4.40	\$	3.49	\$	0.91	26.1		

n/m: not meaningful.