# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): December 15, 2021

# SKECHERS U.S.A., INC.

(E	exact name of registrant as specified in its charter	)
<b>Delaware</b> (State or other jurisdiction of incorporation)	<b>001-14429</b> (Commission File Number)	95-4376145 (I.R.S. Employer Identification No.)
228 Manhattan Beach Boulevard, Manhattan Beach, California		90266
(Address of principal executive offices)		(Zip Code)
□Registran	nt's telephone number, including area code: (310)	318-3100
(Forme	Not Applicable er name or former address, if changed since last re	eport)
Check the appropriate box below if the Form 8-K filing is intend	led to simultaneously satisfy the filing obligation	of the registrant under any of the following provisions:
<ul> <li>□ Written communications pursuant to Rule 425 under the Second Soliciting material pursuant to Rule 14a-12 under the Exch</li> <li>□ Pre-commencement communications pursuant to Rule 14d-</li> <li>□ Pre-commencement communications pursuant to Rule 13e-</li> </ul>	nange Act (17 CFR 240.14a-12) -2(b) under the Exchange Act (17 CFR 240.14d-2	· //
Secur	rities registered pursuant to Section 12(b) of the	Act:
Title of each class Class A Common Stock, par value of \$0.001 per share	Trading Symbol(s) SKX	Name of each exchange on which registered New York Stock Exchange
Indicate by check mark whether the registrant is an emerging growth	h company as defined in Rule 405 of the Securities Act Exchange Act of 1934 (§240.12b-2 of this chapter).	t of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities
	Emerging growth company $\square$	
If an emerging growth company, indicate by check mark if the registran pro	nt has elected not to use the extended transition period avided pursuant to Section 13(a) of the Exchange Act. I	1 2 2

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#### Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The Board of Directors of Skechers U.S.A., Inc. (the "Company") elected Zulema Garcia as a member of the Board, effective as of December 15, 2021. In accordance with the Company's bylaws, Ms. Garcia will serve as a Class II director until the Company's annual meeting of stockholders in 2022. She will serve thereafter until her successor is duly elected and qualified or until her death, resignation or removal.

The Board of Directors also appointed Ms. Garcia to the Company's Audit Committee. Ms. Garcia is the Senior Vice President of Internal Audit at Herbalife Nutrition, Ltd. (NYSE:HLF). Prior to joining Herbalife in 2019, she was an audit partner in the Los Angeles office of KPMG LLP for 24 years, most recently serving as the Deputy Professional Practice Partner of the South Region. The Board of Directors has determined that she is independent under Section 303A.02 of the NYSE Listed Company Manual, and there are no related party transactions between the Company and her that are reportable under Item 404(a) of Regulation S-K.

The Company also announced the resignations of Jeffrey Greenberg, Geyer Kosinski, Richard Rappaport and Thomas Walsh from the Board of Directors and the Board's committees on which they participated, including Mr. Walsh's position as Chair of the Nominating and Governance Committee, effective as of December 15, 2021. The Board of Directors appointed Katherine Blair, who is currently a director, to serve as Chair of the Nominating and Governance, effective upon the resignation of Mr. Walsh.

A copy of the press release issued on December 20, 2021 announcing the appointment of Ms. Garcia to the Company's Board of Directors, and the resignations of Mssrs. Greenberg, Kosinski, Rappaport and Walsh from the Board is attached as exhibit 99.1 and incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

The following exhibits are furnished as part of this report:

99.1 Press Release Dated December 20, 2021.

104 Cover Page Interactive Data File (embedded within the inline XBRL document).

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## **Exhibit Index**

Exhibit No. 99.1	Description Press Release dated December 20, 2021.
104	Cover Page Interactive Data File (embedded within the inline XBRL document).

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SKECHERS U.S.A., INC.

December 20, 2021

By: /s/ John Vandemore

Name: John Vandemore Title: Chief Financial Officer

#### SKECHERS ANNOUNCES CHANGES TO ITS BOARD OF DIRECTORS

LOS ANGELES – December 20, 2021 – Skechers USA, Inc. (NYSE:SKX), The Comfort Technology Company<sup>TM</sup>, announced today that Zulema Garcia has been named to its Board of Directors and appointed to serve on the Company's Audit Committee. In addition, the Company announced that four current members – Jeffrey Greenberg, Geyer Kosinski, Richard Rappaport and Tom Walsh – have resigned from the Board, bringing the total number of directors to seven. The resignations were not the result of any disagreement with the Company or any of its affiliates on any matter relating to the Company's operations, strategy, policies or practices.

Zulema Garcia is the Senior Vice-President of Internal Audit at Herbalife Nutrition, a global nutrition company. Prior to joining Herbalife in October 2019, she was an audit partner at KPMG LLP, where she spent 24 years, most recently serving as the Deputy Professional Practice Partner of the South Region (Audit) KPMG One Americas and also served as an Audit Quality Support Partner and Diversity Co-Partner Champion (Audit). Ms. Garcia currently serves on the Board of Trustees of Mount St. Mary's University and the Board of Directors of The Boys & Girls Clubs of Metro Los Angeles.

"Thoughtfully considering all areas of our business – including our Board of Directors – is essential to the ongoing execution of our strategic plans and maintaining our position as a competitive force in this industry," began Robert Greenberg, Skechers chief executive officer and chairman of the board. "Zulema's wealth of experience both at a global consumer goods company and at one of the world's leading accounting firms will provide Skechers a welcome viewpoint as we work to drive continued success for Skechers."

Robert Greenberg continued: "Since Skechers was founded nearly 30 years ago and went public in 1999, we have grown into the third largest athletic lifestyle footwear company in the world.

We greatly appreciate the many years of valuable insight and expertise the resigning Board members have contributed to Skechers. As we move forward, we believe the fresh perspective of Zulema, as well as that of future members, will further diversify and complement our Board."

The Skechers Board of Directors is now comprised of Skechers founder, chairman and chief executive officer Robert Greenberg, Skechers president Michael Greenberg, Skechers chief operating officer David Weinberg, as well as independent members Katherine Blair, Morton Erlich, Zulema Garcia, and Richard Siskind.

### About SKECHERS USA, Inc.

Skechers, The Comfort Technology Company based in Southern California, designs, develops and markets a diverse range of lifestyle and performance footwear, apparel and accessories for men, women and children. The Company's collections are available in the United States and over 170 countries and territories via department and specialty stores, and direct to consumers through 4,170 Company- and third-party-owned retail stores and e-commerce websites. The Company manages its international business through a network of global distributors, joint venture partners in Asia, Israel and Mexico, and wholly-owned subsidiaries in Canada, Japan, India, Europe and Latin America. For more information, please visit about.skechers.com and follow us on Facebook, Instagram, Twitter, and TikTok.

This announcement contains forward-looking statements that are made pursuant to the safe harbor provisions of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements may include, without limitation, Skechers' future domestic and international growth, financial results and operations including expected net sales and earnings, its development of new products, future demand for its products, its planned domestic and international expansion, opening of new stores and additional expenditures, and advertising and marketing initiatives. Forward-looking statements can be identified by the use of forward-looking language such as "believe," "anticipate," "expect," "estimate," "intend," "plan," "project," "will be," "will continue," "will result," "could," "may," "might," or any variations of such words with similar meanings. Any such statements are subject to risks and uncertainties that could cause actual results to differ materially from those projected in forward-looking statements. Factors that might cause or contribute to such differences include the disruption of business and operations due to the COVID-19 pandemic; delays or disruptions in our supply chain; international economic, political and market conditions including the challenging consumer retail markets in the United States; sustaining, managing and forecasting costs and proper inventory levels; losing any significant customers; decreased demand by industry retailers and cancellation of order commitments due to the lack of popularity of particular designs and/or categories of products; maintaining brand image and intense competition among sellers of footwear for consumers, especially in the highly competitive performance footwear market; anticipating, identifying, interpreting or forecasting changes in fashion trends, consumer demand for the products and the various market factors described above; sales levels during the spring, back-to-school and holiday selling seasons; and other factors referenced or incorporated by reference in Skechers' annual report on Form 10-K for the year ended December 31, 2020 and its quarterly report on Form 10-O for the three months ended September 30, 2021. More specifically, the COVID-19 pandemic has had and is currently having a significant impact on Skechers' business, financial conditions, cash flow and results of operations. Forward-looking statements with respect to the COVID-19 pandemic include, without limitation, Skechers' plans in response to this pandemic. At this time, there is significant uncertainty about the COVID-19 pandemic, including without limitation, (i) the duration and extent of the impact of the pandemic, (ii) governmental responses to the pandemic, including how such responses could impact Skechers' business and operations, as well as the operations of its factories and other business partners, (iii) the effectiveness of Skechers' actions taken in response to these risks, and (iv) Skechers' ability to effectively and timely adjust its plans in response to the rapidly changing retail and economic environment. Taking these and other risk factors associated with the COVID-19 pandemic into consideration, the dynamic nature of these circumstances means that what is stated in this press release could change at any time, and as a result, actual results could differ materially from those contemplated by such forward-looking statements. The risks included here are not exhaustive. Skechers operates in a very competitive and rapidly changing environment. New risks emerge from time to time and we cannot predict all such risk factors, nor can we assess the impact of all such risk factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, you should not place undue reliance on forward-looking statements as a prediction of actual results. Moreover, reported results should not be considered an indication of future

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